

SELECTION PROCESS

CREATE A CREDIBLE, COMPREHENSIVE AND DIVERSE LISTING OF OUTSTANDING ATTORNEYS

NOMINATIONS

INDEPENDENT RESEARCH

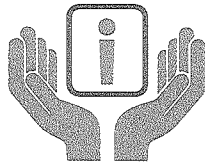
PEER EVALUATION

FINAL SELECTION

STEP 1

NOMINATIONS

Lawyers cannot nominate themselves and are **prohibited** from campaigning.



HOW A LAWYER ENTERS THE CANDIDATE POOL:

- MANAGING PARTNER SURVEY
- NOMINATED BY PEERS
- THIRD PARTY FEEDBACK
- IDENTIFIED BY SUPER LAWYERS RESEARCH TEAM

NOMINATIONS

INDEPENDENT RESEARCH

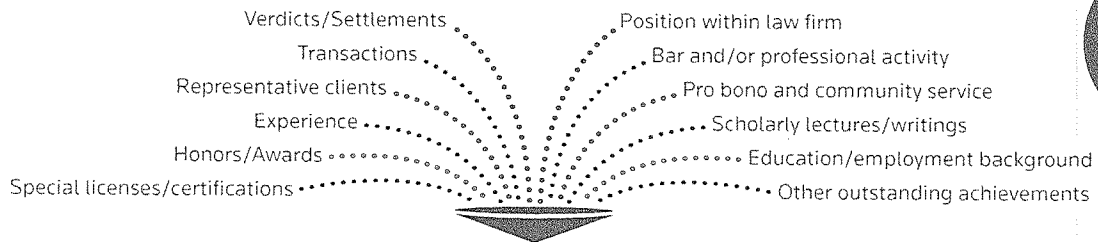
PEER EVALUATION

FINAL SELECTION

INDEPENDENT RESEARCH

Indicators are not treated equally and some have a higher maximum point value than others.

EVALUATION ON 12 INDICATORS OF PROFESSIONAL ACHIEVEMENT AND PEER RECOGNITION



STEP 2

NOMINATIONS

INDEPENDENT RESEARCH

PEER EVALUATION

FINAL SELECTION

STEP 3

PEER EVALUATION

Candidates with the highest point totals from steps one and two serve on the Blue Ribbon Panel.



BLUE RIBBON PANEL MEMBERS EVALUATE OTHER CANDIDATES WITHIN THEIR PRIMARY PRACTICE AREA

NOMINATIONS

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FINAL SELECTION

A representative number of small, medium and large firm attorneys are selected.

2.5% OF ATTORNEYS SELECTED TO RISING STARS



5% OF ATTORNEYS SELECTED TO SUPER LAWYERS

STEP 4

*Candidates are eligible for Rising Stars if they are 40 or younger, or have been in practice 10 years or less.